

## **Ralph Crispino – Vice President, Intellectual Property – Reveo, Inc.**

Mr. Crispino received his BS in Chemical Engineering from Manhattan College and his Juris Doctorate degree [cum laude] from Pace University School of Law. During his graduate studies, Mr. Crispino held several Law Clerk positions with the State of New York and two private law firms.



After obtaining his graduate degree, Mr. Crispino joined the law firm of Ward & Olivo as an Associate, where he prosecuted patents related to mechanical devices, materials and chemical processes, from initial client interview through issuance. In this position, he prepared and prosecuted patent applications, gave opinions on validity, infringement and non-infringement of patents, and assisted in patent and trademark litigation.

In 1999, Mr. Crispino moved to the law firm of Cantor, Colburn LLP as an Associate. In this position, Mr. Crispino expanded his patent applications legal activities to a much broader scope, including fuel cells, auto exhaust systems, power devices, Internet and other software applications, laser devices and processes.

Mr. Crispino joined Reveo in 2001 as an Intellectual Property Attorney. In 2002, Mr. Crispino was promoted to his current position and manages the company's intellectual properties and patent activities consistent with the Company's strategic imperatives.

In this role, Mr. Crispino files and prosecutes patent applications, including interfacing and managing patent work done by outside firms, domestic and foreign. Mr. Crispino is charged to ensure the Company has the highest level of patent protection, in the most cost-effective manner, without compromising the quality of this protection. Mr. Crispino interfaces with the technical and scientific staff to ensure they adopt the best procedure for real time submission of invention disclosures and keeping proper documentation. He also provides comprehensive training on writing and preparing patent disclosures and maintains the company's intellectual property database.

Mr. Crispino is admitted to the Bar in New York, New Jersey, Connecticut and registered to practice before the United States Patent and Trademark Office.